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four hours of uninterrupted sleep? A case of this sort recently came under my observation where the nurse told the family she would take from 10 A.M. to 10 P.M. for her time off, and as it was their first experience with nurses, they thought perhaps it was the right thing, but after having her for several weeks, they thought she was requiring more than she should.

Illinois.

M. O. G.

(The writer of this letter is known to us as a woman of high ideals, who has spent many years in the field of private nursing. Such utter disregard of the rights of the family as she describes has helped keep nursing in disrepute, and the whole profession suffers because of the conduct of a few such unprincipled women within its ranks.—Ed.)

A COMPARISON OF RATES OF REMUNERATION

DEAR EDITOR: The question of pecuniary profit is of greatest importance to the graduate nurse, and the rate of twenty-five dollars a week sounds luxurious after two or three years of the meagre allowance made by the training school. She knows this does not mean for every week in the year, yet the usual hospital position offered a graduate, with residential privileges, seems small in comparison. She is often a girl who knows little of the economical management of her finances and little realizes the almost equal net proceeds of private duty and institutional work.

The average hospital position pays \$50 a month with board, room and laundry, making \$600, net. Private work, averaging employment two-thirds of the year, at \$25 a week, brings \$866, with expenses which average as follows: room, \$6 per month, \$72; laundry, \$1 per week, \$52; board for the one-third of the year off duty, at the rate of \$4.20 per week, \$72.80; registration dues per year, \$6; a total of \$202.80, which, deducted from her earnings, leaves \$663.20, net. The many incidentals of private work will about equalize the net proceeds on the above basis. As there is no way of determining (except by experience) what a nurse will average on private duty, the question of remuneration frequently put to an alumnae member by one of her alma mater, starting in her career, is a difficult one to answer.

Kentucky.

R. M. E.

A MISSIONARY NURSE NEEDED FOR TURKEY

DEAR EDITOR: A graduate nurse is needed for medical missionary work in Aintab, Turkey, to be associated with Alice C. Bewer, Superintendent of the Azariah Smith Memorial Hospital. The requirements are strong constitution, a good education, a first-class hospital record, ability as a teacher, and deep spiritual life. The salary is \$411.40 and room in mission building. This sum is the equivalent of a much larger salary in other countries because living expenses are less. A missionary who applies for permanent appointment (terms of service seven years with one year of furlough) receives an outfit allowance of \$250 in addition to traveling expenses. For shorter term appointment, special arrangements must be made.

The staff consists of 2 American and 3 native physicians, 1 American and 6 native nurses, 1 dispenser.